

2022 ANNUAL REPORT

The National Family Preservation Network (NFPN) annual report describes NFPN's mission and governing structure, major projects during the year and funding information. A financial report is included.

Mission and Governance

NFPN's mission is to serve as the primary voice for the preservation of families. This is achieved through initiatives in the areas of family preservation, reunification and father-involvement. NFPN offers research-based tools, training resources, and technical assistance to public and private child- and family-serving agencies.

At the beginning of 2022, NFPN had ten members on the board of directors. During the year, one more board member was added, so the current number of board members is eleven. The Executive Committee members' terms expired in October, but all the officers wished to continue in their roles, so the full board voted to continue their terms for another two years.

The board conducted its work and oversight through six bi-monthly video conferences and ad-hoc committee conference calls. In addition to board-related work, the board members donated their time and expertise by providing training and consultation. Furthermore, the board worked to update and approved NFPN's Policies & Procedures in February (the By-Laws had been updated in 2021).

NFPN voluntarily meets standards established by the Better Business Bureau Wise Giving Alliance National Standards for Charity Accountability. An annual financial review is performed by an outside auditor. The board members and executive director sign an annual declaration regarding conflict of interest and non-compete policies.

Assessment Tools

NFPN provides tools with training packages for use by practitioners, including the North Carolina Family Assessment Scales (NCFAS-G & NCFAS-G+R) and Trauma/Well-Being (T/WB) tool, plus father involvement curricula. In the spring, NFPN released updated versions of the NCFAS-G, NCFAS-G+R and T/WB tool. These updates were initiated by feedback that NFPN had received over the last several years. The updated tools were pilot tested by numerous agencies led by the Indiana Association of Resources and Child Advocacy.

In collaboration with the Bair Foundation, NFPN added to and revised the Assessment Questions which will be included in the NCFAS/TWB packages in October. The tools were also translated for use in Kazakhstan by the Caring Heart Agency and they are being pilot tested there.

In the past nine years, these tools and training packages have been purchased by approximately 1100 agencies/individuals in the United States and over 20 other countries. During the past year, 70+ agencies/individuals purchased one or more assessment tool packages for 1,075 workers. In turn, these workers will use the tools with over 21,500 families. More than half of the agencies/individuals purchasing assessment tools were from countries outside the U.S.

There has also been increasing use of web databases for the assessment tools provided by Integrated Imaging in the United States and Community Data Solutions in Australia. NFPN receives a percentage of the annual customer fees paid to these companies.

Training and Technical Assistance

Executive director, Michelle Reines, conducted live, online trainings on the NCFAS/TWB tools for Lilliput Family Services (CA), Family & Children's Services (NJ), Center for Adoption Support & Education (MD), San Diego Health & Human Services (CA), PB&J Family Services (NM), New Jersey Department of Children & Families (series of 6 trainings) and Wellpoint Care Network (WI). Michelle also conducted service planning training with Gila River Tribal Social Services (AZ), in-person NCFAS-G training for the Indiana Department of Social Services, and two trainer re-certifications comprised of participants from several agencies.

Dr. Esteban Gómez Muzzio at Fundación América por la Infancia in Chile continued to provide training on the NCFAS tools in Spanish which was completed by 22 in-person and 255 online participants. Tim Ryan at Ryan & Sons in Australia conducted trainings on the NCFAS and T/WB tools totaling 19 sessions for 361 participants. Todd Hickman (NFPN board member) provided live, online trainings on father involvement for the Oklahoma Department of Mental Health & Substance Abuse Services in April, June, August and November.

Outreach

NFPN published the blog, *NFPN News Notes*, several times throughout the year on NFPN's website, Facebook, LinkedIn and Twitter pages, as well as distributing it to the email list.

Dr Anne Cornell (NFPN Board Chair) and Michelle presented an action lab at the Child Welfare League of America's national conference in Washington DC in April 2022. The topic was "NFPN's Assessment Tools".

Michelle also did a presentation on NFPN's tools at SAFY's "Clinical Innovations in Family Services Virtual Conference" in August.

Funding

Major sources of revenue in 2022 were sales of tool packages and training fees. Administrative costs represented 16% of expenses.

Financial Report

| Revenue | 2022 Budgeted | 2022 Actual: Jan-Dec | 2023 Proposed |
|--|--------------------------|---------------------------------|--------------------------|
| NCFAS & T/WD Packages | \$100,000 | \$49,211 | \$75,000 |
| Fatherhood Packages | \$500 | \$4,000 | \$10,000 |
| Training/TA, Consulting | \$30,000 | \$31,720 | \$30,000 |
| Database Commissions | \$2,500 | \$5,103 | \$3,500 |
| Grants, Donations, Fees | \$500 | \$1,043 | \$10,000 |
| Interest Earnings on Savings Account | \$30 | \$62 | \$65 |
| Bank Balance end of previous year | \$134,051 | \$134,051 | \$121,739 |
| TOTAL REVENUE | \$267,551 | \$225,190 | \$250,304 |
| Expenditures | | | |
| Executive Director | \$88,000 | \$88,000 | \$88,000 |
| Consultants, Training/TA | \$2,500 | \$0 | \$0 |
| Professional Fees (Apsona, ShoppingCart) | \$1,000 | \$934 | \$1,000 |
| Bookkeeping (+1099s) | \$3,000 | \$2,200 | \$3,000 |
| Audit, Tax Preparation | \$2,500 | \$2,200 | \$2,200 |
| Evidence-Based Model (grants?) | \$40,000 | \$0 | \$10,000 |
| Tools & Training Packages | \$2,000 | \$340 | \$100 |
| Travel (transportation, lodging, meals) | \$5,000 | \$4,159 | \$15,000 |
| Conferences, Workshops | \$2,000 | \$325 | \$500 |
| In-Person Board Meeting | \$2,000 | \$0 | \$0 |
| Telephone, Video-Conferencing | \$1,200 | \$853 | \$1,000 |
| Website Management/Social Media | \$4,000 | \$1,619 | \$2,000 |
| Printing & Reproduction | \$1,000 | \$184 | \$200 |
| PO Box/Postage/Delivery | \$500 | \$204 | \$250 |
| Dues, Subscriptions, Publications | \$300 | \$74 | \$100 |
| Bank & Vendor Fees | \$6,600 | \$1,299 | \$1,500 |
| D & O Insurance | \$1,200 | \$1,059 | \$1,100 |
| TOTAL EXPENDITURES | \$162,800 | \$103,450 | \$125,950 |
| BALANCE | \$104,751 | \$121,740 | \$124,354 |