

2024 ANNUAL REPORT

The National Family Preservation Network (NFPN) annual report describes NFPN's mission and governing structure, major projects during the year and funding information. A financial report is included.

Mission and Governance

NFPN's mission is to serve as the primary voice for the preservation of families. This is achieved through initiatives in the areas of family preservation, reunification and father-involvement. NFPN offers research-based tools, training resources, and technical assistance to public and private child- and family-serving agencies.

At the beginning of 2024, NFPN had nine voting members and one ex-officio member on the board of directors. The Executive Committee officers' terms expired in October - the officers wished to continue in their roles, except Dr. Patricia Mowry-Cavanaugh became the board chair and Dr. Anne Cornell became the treasurer. The full board voted to approve these changes and renew the officers' terms for another two years. In December, Tammy Miller retired from her job and therefore resigned from NFPN's board. She recommended her co-worker, Sonya Alexander, to replace her and the board voted to approve this.

The board conducted its work and oversight through six bi-monthly video conferences and ad-hoc committee conference calls. In addition to board-related work, the board members donated their time and expertise by providing training and consultation.

NFPN voluntarily meets standards established by the Better Business Bureau Wise Giving Alliance National Standards for Charity Accountability. An annual financial review is performed by an outside auditor. The board members and executive director sign an annual declaration regarding conflict of interest and non-compete policies. In 2024, the board voted to add a self-disclosure clause to NFPN's Policies & Procedures.

Assessment Tools

In the past 10+ years, the North Carolina Family Assessment Scale (NCFAS) packages have been purchased by 1,145 agencies/individuals in the United States and over 20 other countries. During the past year, 29 agencies/ individuals purchased one or more assessment tool packages for 545 new workers, which will be used to serve approximately 10,900 families. A third of the agencies/individuals purchasing assessment tools were from countries outside the U.S.

There has also been continued use of web databases for the assessment tools provided by Integrated Imaging in the United States and Community Data Solutions in Australia. NFPN receives a percentage of the annual customer fees paid to these companies.

Training and Technical Assistance

Michelle Reines (executive director) conducted in-person trainings on the NCFAS tools for the Washington State Department of Children, Youth & Families, The Connection (CT) and Carelon Behavioral Health (CT). She also conducted live, online trainings on the NCFAS tools for Nogdawindamin Family & Community Services (Canada), Children's Policy Cooperative of Jefferson County (AL), Haven Family Support (Canada), Abbott House (NY), Star Vista (CA), SAFY (multiple states), The Village (CT), Clark County Department of Juvenile Justice (NV), Community Connections of New York, and several agencies associated with the University of Connecticut.

Dr. Esteban Gómez Muzzio at Fundación América por la Infancia in Chile continued to provide training on the NCFAS tools in Spanish which was completed by 403 online participants. Tim Ryan at Ryan & Sons in Australia conducted trainings on the NCFAS tools totaling 28 sessions for 390 participants, including one training on father-involvement.

Outreach

NFPN published the blog, *NFPN News Notes*, several times throughout the year on NFPN's website, Facebook and LinkedIn pages, as well as distributing it through the email list.

In December, Michelle traveled to Australia to be the keynote speaker at Deakin University's conference on "Improving Family Outcomes Using an Assessment System" in Melbourne. Her presentation focused on how to utilize the NCFAS tools, which are the primary measurement tool being used in a data warehouse that Deakin University is pilot testing. In addition, Michelle and Tim Ryan conducted a meeting with staff from Uniting and OzChild in Sydney.

Funding

Major sources of revenue in 2024 were sales of tool packages and training fees. Administrative costs represented 16% of expenses.

FINANCIAL REPORT & BUDGET

Revenue	2024 Budgeted	2024 Actual: Jan-Dec	2025 Proposed
NCFAS & T/WD Packages	\$50,000	\$36,123	\$40,000
Fatherhood Packages	\$5,000	\$9,250	\$5,000
Training/TA, Consulting	\$40,000	\$52,729	\$50,000
Database Commissions	\$2,500	\$3,563	\$3,000
Grants, Donations, Fees	\$5,000	\$6,435	\$5,000
Interest on 2024 & 2025 CD	\$2277	\$2,305	\$1,280
Bank Balance end of previous year	\$109,687	\$109,687	\$109,572
TOTAL REVENUE	\$214,464	\$220,092	\$213,852
Expenditures			
Executive Director	\$91,000	\$91,000	\$91,000
Consultants, Training/TA	\$0	\$0	\$0
Professional Fees (Apsona, ShoppingCart)	\$1,000	\$1,020	\$1,000
Bookkeeping (+1099s)	\$3,000	\$1,840	\$3,000
Audit, Tax Preparation	\$2,200	\$2,200	\$2,300
Evidence-Based Model (grants?)	\$5,000	\$0	\$5,000
Tools & Training Packages	\$1,000	\$0	\$1,000
Travel (transportation, lodging, meals)	\$10,000	\$9,226	\$10,000
Conferences, Workshops	\$500	\$10	\$500
In-Person Board Meeting	\$0	\$0	\$0
Telephone, Video-Conferencing	\$1,000	\$607	\$700
Website Management / Social Media	\$2,000	\$1,730	\$2,000
Printing & Reproduction	\$200	\$79	\$200
PO Box/Postage/Delivery	\$250	\$204	\$250
Dues, Subscriptions, Publications	\$100	\$315	\$100
Bank & Vendor Fees	\$1,500	\$1,604	\$1,500
D & O Insurance	\$1,400	\$725	\$1000
TOTAL EXPENDITURES	\$120,150	\$110,560	\$119,550
BALANCE	\$94,314	\$109,532	\$94,302